

Virtual Fishbowl Conversations

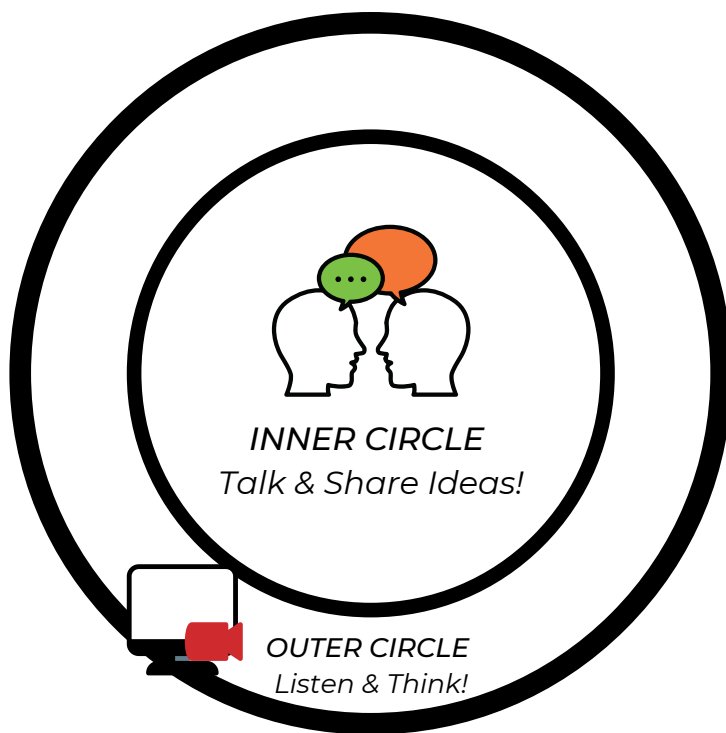
SPACIAL ARRANGEMENT

The inner circle (fishbowl) experts are on video and unmuted. The outer circle (participants) have their camera turned off and are all muted.

THE PROCESS

A moderator starts the process with a welcome and an invitation for those in the inner circle to describe their experience or expertise around a topic in a conversational manner (as if they were sitting together chatting in a coffee shop). Meanwhile, the participants in the outer circle will simply listen to this conversation.

In the first stage, there is no interaction between the inner and outer circles. In the second phase, which I'll call the "step-in" phase, participants from the outer circle can "step-in" and offer observations, insights, or questions they have formulated as a result of listening to the conversation in the inner circle.



TIMELINE:

Introductions & Context
- 5 minutes
Inner Ring Conversation
- 15 minutes
Step-In Conversations
- 15 minutes
Full Group Experience
Debrief - Remaining
Time

STEP IN GUIDELINES

Submit your own insights/ comments using chat

Use hand raise cue to ask questions; wait to be called on

We'll have 15 minutes; Please be respectful of your fellow participants

Capture insights and take-aways in a Google doc (optional)