

Pro-Tip: Debrief with HUE Conversations

Turn any activity into meaningful insights

Why Debrief?

Don't let the energy fade: Help your team reflect, connect, and grow. A short debrief after an energizer or exercise can transform play into learning.

Five Simple Questions (D.E.V.C.A. Framework)



DATA (FACTS)

- What happened? What stood out?



EMOTIVE (FEELINGS)

- What was enjoyable or challenging?



VISION (POSSIBILITIES)

- What connections or insights are you making?



CRITICAL (EVALUATION)

- What was missing? What could be improved?



ACTION (NEXT STEPS)

- What will we do differently going forward?

Quick Tips



**Keep it
Short:
5–10
Minutes**



**Ask
Open-
ended
Questions**



**Capture
Key
Takeaways**

