

**Topic:** Adapting a Plan

**Purpose:** Understand the current situation & status of the plan  
Discuss how to move forward with thoughtful action

**Experience:** Feel collaborative & engaged while adapting  
Feel energized & confident with the pivot!

**OPENING:** *(Use purpose and experience to help craft your opening!)*

<p style="text-align: center;"><b>CONVERSATION LEVEL</b></p>	<p style="text-align: center;"><b>QUESTIONS THAT WILL FOCUS THE GROUP TO SHARE, LEARN, AND GAIN UNDERSTANDING</b></p>	<p style="text-align: center;"><b>NOTES</b></p>
<div style="text-align: center;">  <p><b>DATA-BASED THINKING</b> Facts and Information</p> </div>	<ul style="list-style-type: none"> <li>• What was planned?</li> <li>• What was accomplished?</li> <li>• What did we miss/not get to?</li> </ul>	
<div style="text-align: center;">  <p><b>EMOTIVE THINKING</b> Feelings, Personal Reactions, Associations about the Facts</p> </div>	<ul style="list-style-type: none"> <li>• What are you proud of ?</li> <li>• What felt challenging?</li> <li>• What are you excited about going forward?</li> </ul>	
<div style="text-align: center;">  <p><b>VISIONARY THINKING</b> Surface Innovative Ideas, Uncover Possibilities, Leverage Opportunities</p> </div>	<ul style="list-style-type: none"> <li>• What insights are coming up?</li> <li>• What possibilities will help us “break through”?</li> <li>• What does success look like going forward?</li> </ul>	
<div style="text-align: center;">  <p><b>CRITICAL THINKING</b> Filtering Ideas, Understanding Implications</p> </div>	<ul style="list-style-type: none"> <li>• What are our lessons learned?</li> <li>• What is missing?</li> <li>• What changes do we need to make?</li> </ul>	
<div style="text-align: center;">  <p><b>ACTION-ORIENTED THINKING</b> Decisions, Commitment, and Accountability</p> </div>	<ul style="list-style-type: none"> <li>• What is clearer now?</li> <li>• How will we apply what we learned in this conversation?</li> <li>• What support is needed?</li> <li>• How do we set ourselves up for success?</li> </ul>	
<p><b>CLOSING:</b> Confirm individual or group resolve</p>	<p><i>Thank you!</i></p>	